

Proposed Apprenticeship Funding Changes: England Based Employers

Is payroll bill £3m+ (approx. 100 employees)?

YES

From 1 May 2017 liable to levy of 0.5% less £15K pa Paid monthly via PAYE to HMRC

Are you recruiting an Apprentice?

YES

Is this before 30 April 2017?

YES

Paid for under existing rules to completion

NO

Have you selected your provider?

YES

Have you agreed a price?

YES

Have you set up your digital account?

YES

Is there enough in your digital account (levy + £15k) + 10% from government to cover cost?

YES

Contract with Provider

NO

Contract with Provider. Pay 10% co-investment to provider for any exceeding digital account value.

Is apprentice 16-18? or 19-24 EH&CP or care leaver?

YES

Receive £1k employment cost

NO

No bonus

NO

Pay Levy

NO

Are you recruiting an Apprentice?

YES

Is this before 30 April 2017?

YES

Paid for under existing rules to completion

NO

Do you employ 50 or more staff?

YES

Have you selected your provider?

YES

Have you agreed a price?

YES

Is apprentice 16-18 or 19-24 EH&CP or care leaver?

YES

Pay 10% price co-investment direct to provider. Receive £1k employment costs

NO

Pay 10% price co-investment direct to provider

NO

No funding impact

NO

Have you selected your provider?

YES

Have you agreed a price?

YES

Is apprentice 16-18 or 19-24 EH&CP or care leaver?

YES

Fully Funded by government receive £1k employment costs

NO

Pay 10% price co-investment direct to provider

NO

Select based on quality and price

NO

Agree price and payment schedule

NO

Agree price and payment schedule

KEY:

Blue Box = Question

Orange Box = Outcome

EH&CP = Local Authority Education, Health & Care Plan